

**Mohawk ESPP Plan Class Action Settlement  
P.O. Box 25226  
Santa Ana, CA 92799**

**COURT-ORDERED LEGAL NOTICE**

**This Notice may affect your legal rights.  
The Superior Court for the State of Delaware Authorized this notice. Please read it carefully.**

**UNIQUE ID:**

**SUMMARY NOTICE OF PROPOSED CLASS ACTION SETTLEMENT AND HEARING**

**TO: ALL PERSONS WHO PURCHASED OR OTHERWISE ACQUIRED MOHAWK INDUSTRIES, INC. COMMON STOCK IN THE MOHAWK INDUSTRIES RETIREMENT PLAN 1 AND/OR THE MOHAWK INDUSTRIES RETIREMENT PLAN 2 (COLLECTIVELY “THE PLAN”) BETWEEN APRIL 27, 2017 AND JULY 25, 2019**

YOU ARE HEREBY NOTIFIED, pursuant to an Order of the Superior Court of the State of Delaware, that an in person hearing will be held on **March 21, 2024 at 12 noon** before The Honorable Kathleen M. Miller, 500 North King Street, Wilmington, Delaware 19801 (the “Settlement Fairness Hearing”), for the purpose of determining: (1) whether the proposed Settlement Amount consisting of the sum of \$1,000,000, should be approved by the Court as fair, reasonable, and adequate; (2) whether the proposed Plan of Allocation of the settlement proceeds is fair, reasonable, and adequate; (3) whether the application for an award of attorneys’ fees of not more than one third of the Settlement Fund to Plaintiff’s Counsel, and reimbursement of case-related expenses of not more than \$8,000, should be approved; (4) whether the Plaintiff should be awarded a case contribution award of not more than \$10,000 out of the Settlement Fund as a case contribution award; and (5) whether the action captioned *Evans v. Mohawk Industries, Inc., et al.*, C.A. No. N20C-01-259-KMM (the “Action”) should be dismissed with prejudice. All capitalized terms herein have the same meaning as set forth in the Stipulation of Settlement.

If you purchased or otherwise acquired Mohawk Industries common stock in the Mohawk Industries Retirement Plan 1 and/or the Mohawk Industries Retirement Plan 2 between April 27, 2017 and July 25, 2019 (the “Class Period”), your rights may be affected by the Settlement of this Action. A copy of the detailed Notice of Class Action Determination, Proposed Settlement, and Hearing Thereon (the “Detailed Notice”) and the Stipulation of Settlement with its supporting exhibits, as well as Plaintiff’s motion papers in support of the Settlement, may be obtained by accessing the Claims Administrator’s website at: [www.MohawkESPPPlanClassActionSettlement.com](http://www.MohawkESPPPlanClassActionSettlement.com). If you are a member of the Class and are entitled to receive a share of the distribution of the Net Settlement Fund, you will either receive your share by direct deposit into your existing Plan account, or, if you no longer have an existing Plan account, a check will be sent to you at the last address on file with the Plan. If you have changed your address, contact the Claims Administrator at the website address noted above.

The proposed Settlement is a non-opt out Settlement. Any objection to the Settlement, Plan of Allocation, Plaintiff’s Counsel’s request for an award of attorneys’ fees and reimbursement of case-related fees and/or expenses, or the Plaintiff’s case contribution award, must be in the manner and form explained in the Detailed Notice and mailed to the Court at its address above and mailed no later than **March 1, 2024**, to each of the following:

**Plaintiff’s Counsel:** Thomas J. McKenna, Gregory M. Egleston, Gainey McKenna & Egleston, 501 Fifth Avenue, 19th Floor, New York, NY 10017, Telephone: (212) 983-1300, Facsimile: (212) 983-0383

**Defendants’ Counsel:** Elizabeth Gingold Clark, One Atlantic Center, 1201 West Peachtree Street, Atlanta, GA 30309-3424, Telephone: (404) 881-7132, Facsimile: (404) 881-7777

**PLEASE DO NOT CONTACT THE COURT OR THE CLERK’S OFFICE REGARDING THIS NOTICE.**